

SOUTH YORKSHIRE FIRE AND RESCUE AUTHORITY

16 SEPTEMBER 2019

PRESENT: Councillor R Taylor (Chair)
Councillor T Damms (Vice-Chair)
Councillors: S Ayris, T Cave, R Frost, P Haith, C Hogarth,
P Price, C Ransome, S M Richards and Dr A Billings

CFO J Courtney, QFSM, DCFO A Johnson, ACO T Carlin,
S Booth, L Murray and J Dyson
(South Yorkshire Fire & Rescue Service)

M McCarthy, N Copley, L Noble, I Rooth and M McCoolle
(Barnsley MBC)

M Buttery
(Office of the South Yorkshire Police and Crime Commissioner)

Apologies for absence were received from
Councillor A Buckley, Councillor C Ross, S Norman,
A Frosdick and M Potter

1 APOLOGIES

Apologies for absence were noted as above.

2 ANNOUNCEMENTS

None.

3 URGENT ITEMS

None.

4 ITEMS TO BE CONSIDERED IN THE ABSENCE OF THE PUBLIC AND PRESS

None.

5 DECLARATIONS OF INTEREST BY INDIVIDUAL MEMBERS IN RELATION TO ANY ITEM OF BUSINESS ON THE AGENDA

Councillor Damms declared an interest as he was a Member of the Unite Trade Union.

6 REPORTS BY MEMBERS

Councillor Richards queried the Authority's business continuity arrangements in relation to Brexit.

DCFO Johnson referred to the business continuity arrangements in place with the Local Resilience Forum, who discussed the matter weekly and met on a monthly basis.

CFO Courtney referred to the group of Chief Fire Officers who, on behalf of the National Fire Chiefs Council (NFCC), met regularly with the Government and Home Office. SYFR tried to envisage every possible eventuality to ensure that business continuity arrangements were in place. Members would be informed of any areas of concern.

Councillor Taylor requested that Members be provided with a briefing to the next Authority meeting.

7 RECEIPT OF PETITIONS

M McCarthy stated that, aligned to agenda item 10 entitled 'IRMP Consultation Update', he was in receipt of a petition from the Fire Brigades Union (FBU) which totalled 11,803 signatures. A further FBU petition had been received today containing an additional 828 signatures, which totalled 12,631 signatures. Members noted the statement to the petitions:-

"Petition to: South Yorkshire Fire and Rescue Authority

We oppose the proposed plans for South Yorkshire Fire and Rescue Service to cut the number of firefighters crewing a fire appliance from 5 to 4.

We call on South Yorkshire Fire Authority to:

1. Reject the proposed plan to cut fire engine crews.
2. Reject the plans to remove a night time engine from Sheffield and Doncaster Fire Stations.
3. Lobby the Government for proper funding for South Yorkshire Fire Service."

Councillor Taylor expressed his thanks to those individuals that had compiled the petitions and to those that had signed them, and these would be considered in light of the discussions to be held as part of today's Authority meeting.

8 TO RECEIVE ANY QUESTIONS OR COMMUNICATIONS FROM THE PUBLIC, OR COMMUNICATIONS SUBMITTED BY THE CHAIR OR THE CLERK AND TO PASS SUCH RESOLUTIONS THEREON AS THE STANDING ORDERS PERMIT AND AS MAY BE DEEMED EXPEDIENT

M McCarthy reported that he was in receipt of correspondence from the Unite Trade Union in relation to the Integrated Risk Management Plan proposals. He would respond to Unite's correspondence following the outcome of today's Authority meeting, and share with Members accordingly.

9 MINUTES OF THE AUTHORITY MEETING HELD ON 22 JULY 2019

Councillor Ransome referred to the recruitment process to replace one of the Independent Members of the Audit and Governance Committee, whose second and final term of office would reach a conclusion at the end of autumn 2019. She suggested that the evaluation panel should consist of three Elected Members instead of two Members and one Independent Member, as the Independent Member would not have voting rights.

L Noble stated that the Evaluation Panel was not an official Audit and Governance Committee meeting, and therefore all Members on the Evaluation Panel would be party to a decision on the replacement Independent member. Voting would not be required.

Councillor Ransome suggested that the Evaluation Panel should therefore consist of three Elected Members and one Independent Member.

L Noble suggested that it would be preferable for the Evaluation Panel to consist of an odd number of Members, to enable an equal split i.e. four Elected Members and one Independent Member, or two Elected Members and one Independent Member. She would seek guidance from the Chair of the Audit and Governance Committee.

Councillor Taylor suggested that Members be provided with a form of words to provide clarity on the membership of the Evaluation Panel.

Councillor Haith added that a request for volunteers to sit on the Evaluation Panel would be made at the Audit and Governance Committee meeting held today.

RESOLVED – That the minutes of the Authority meeting held on 22 July 2019 be signed by the Chair as a correct record.

10 IRMP CONSULTATION UPDATE

A report of the Chief Fire Officer was submitted to present the Integrated Risk Management Plan (IRMP), together with the outcome of the consultation. The draft IRMP had been presented to the Authority meeting in April 2019, where Members had noted the proposals and instructed the Service to commence consultation. The consultation on the draft plan had commenced on 3 May 2019 and had ran for more than 12 weeks, having concluded on 5 August 2019.

A presentation was given on the Close Proximity Crewing (CPC) Closure Impact which had been presented to the recent Corporate Advisory Group meeting. Members noted an update on the final overtime figures for August 2019. The current establishment totalled 571, with 82 surplus posts to provide for sickness absence etc. Currently, SYFR's sickness absence ran at typically 40% - 50% above the sector average.

CFO Courtney referred to the daily challenges faced by the SYFR management to ensure that the requisite number of individuals were in place on a fire appliance, in order to maintain fire cover. This was becoming increasingly expensive due to the CPC situation, to which an alternative way forward was required. SYFR did not

have sufficient funding at the present time or in the foreseeable future to enable the recruitment of approximately 60 additional firefighters, and this would be the required number to enable the four fire stations at Edlington, Lowedges, Aston and Tankersley to return to wholetime crewing fire stations.

Councillor Hogarth referred to the five person crewing figures which was based on the worst case scenario. He sought clarification as to whether the figures for four person crewing was also based on the worst case scenario or whether they were not based on the same criteria.

CFO Courtney stated that both the four and five person crewing figures were based upon an assumption that sickness leave and leave issues would continue as at present.

Councillor Cave requested further information on sickness absence to enable differentials to be made between long and short term sickness absence, equality issues etc. so that Members could make a judgement as to the conclusions to be made at a later date.

CFO Courtney stated that Members would be provided with data in relation to sickness absence, to provide a breakdown of the figures across the staff groups and reasons for absence etc.

Councillor Ayris referred to the Extra Ordinary Fire Authority meeting held on 14 June 2019, where Members had resolved that the Authority would consider the use of reserves for a one year transitional period as part of the considerations at the conclusion of the consultation period, and to utilise the Joint Liaison Forum (JLF) as an effective means of communication between the Authority and the representative bodies to discuss the Medium Term Financial Strategy, and for the minutes of those meetings to be presented to Authority meetings. He sought clarification as a JLF meeting had not been held since that meeting, and he expressed concern that the process of those resolutions should be followed.

Councillor Taylor commented that the resolution from the Extra Ordinary Fire Authority meeting held on 14 June 2019 had resolved to consider the use of a JLF meeting. He considered it appropriate to wait until the proposals were raised at today's meeting, to ascertain whether they addressed those issues which were specific to Councillor Ayris' requirements.

Members noted the two key areas for SYFR consideration:- Thermal imaging cameras which could be utilised by Incident Commanders outside of buildings, to quickly ascertain heat inside the buildings; costings were being ascertained. Secondly, consideration was being given for Incident Commanders to be provided with mobile radios, in addition to those currently mounted within the fire appliance, to enable them to send and receive messages from the Control Room without having to return to the appliance.

Councillor Ayris queried whether it would be prudent to look at the possibility of a revised reserves strategy in light of the resolution made at the Extra Ordinary Fire Authority meeting held on 14 June 2019, and the outcome of any pension settlement from the Government.

I Rooth stated that the Reserves Strategy was a prudent one that had been suggested within the current reserves position. Reserves were available partly due to the RSG which would be forthcoming to the Authority in 2021. One of the resolutions made at the Extra Ordinary Fire Authority meeting held on 14 June 2019 was to look again at the MTFs to ascertain the revisions required, and this included a possible revised reserves position. Elements of the reserves were currently being discussed, and were not yet committed.

Members noted that the SYFR Health and Wellbeing Manager was now in post and an employee assistance scheme would shortly commence. Councillors Taylor and Hogarth had visited Tyne and Wear Fire and Rescue Service, and they had confirmed that there was no evidence to suggest their sickness levels had increased as a result of riding four person crewing. SYFR would monitor the situation.

Councillor Damms made the following proposal:-

- i) The remaining period of the 2019/20 administrative year is used to explore alternative methods to achieve the predicted budget shortfall, utilising reserves if necessary to smooth out any financial demand this may create.
- ii) If no viable alternative to achieve the level of savings predicted is identified in this period, then the adoption of 4 riders on all frontline pumps as outlined in the draft IRMP would be implemented in 2020/21.
- iii) In addition, the transition away from CPC staffing is placing an unsustainable reliance on overtime payments. To assist the transition there should be a recruitment of firefighters within this administrative year. Again, reserves to be utilised to facilitate this as necessary.

Councillor Damms moved the proposal and Councillor Richards seconded the proposal.

Members noted the 775 people that had responded to the survey, which was 605 more responses than the last time the SYFR had consulted on its IRMP. Councillor Taylor expressed his thanks for the responses received.

Dr Billings (PCC) suggested that the Fire Sector might seek to emulate the success of the police in lobbying Government for additional funding. CFO Courtney referred to the National Fire Chiefs Council (NFCC) who had lobbied the Government extensively since the Grenfell Tower incident. That said, he pointed out that the focus upon the increasing levels of knife crime occurring across the country on a day to day basis was significantly higher than the single incident (albeit extremely serious and tragic) which had occurred over 2 years ago. The Government were unlikely to consider that the Fire and Rescue Service need to recruit additional firefighters to enable them to respond to such future incidents. The Government would surely believe that its efforts, and the efforts of the fire and rescue services, should be directed to ensure that the sort of circumstances that brought about the Grenfell Tower incident were never able to happen again. The Grenfell incident did not present the same kind of problems as knife crime presented to the

Police Force. The ongoing concern around the potential for terrorist acts was another area which had raised the Police profile, hence the commitment for an additional 20,000 police officers to be recruited. The fire sector had experienced a downward trajectory in incident demand over a number of years. This had resulted in a reduction in incidents of circa 50%, and the misinformed perception, in some quarters that, fire fighter numbers could similarly reduce. This was a wholly inaccurate assessment of the situation. In the recent spending review, building safety was the only area where funding had been allocated to the fire and rescue service from Government. Chief Fire Officers, both individually and collectively through the NFCC, have consistently lobbied the Government where any opportunity was presented.

Councillor Richards commented that it was very important for the NFCC to lobby the Government, but lobbying should also be undertaken by Members. She referred to the LGA Fire Commission Meetings attended by Councillor Taylor, and she queried the work undertaken by the group to support the work of the NFCC.

Councillor Taylor stated that he would attend the next LGA Fire Commission Meeting on 20 September 2019, and that attendance from the new Policing and Fire Minister was anticipated. He would continue to address the issues with the Policing and Fire Minister, and raise the appropriate questions in relation to the Authority's issues.

Councillor Price referred to the additional work required nationally in relation to high rise flats, and the great unease of those individuals that resided within them.

CFO Courtney stated that as a result of the Grenfell Tower incident, SYFR had visited every high rise premise within South Yorkshire to seek to provide reassurance to the occupants. The cladding had been removed from most of the buildings across South Yorkshire. SYFR would not consider it appropriate to try to suggest that the residents living in high rise properties within South Yorkshire were in any way unsafe, simply in order to provoke a reaction from Government. Over the last 2 – 3 weeks, SYFR had been approached again by the Government who had requested further returns in relation to high rise buildings in fire and rescue service areas, as a result of their ongoing concerns.

Councillor Taylor highlighted the need for Members to fully understand the meaning of the proposal put forward by Councillor Damms, and the collective responsibility that was required from SYFR, the Authority and the representative bodies.

Councillor Taylor put forward the proposal made by Councillor Damms.

Members unanimously agreed to the proposal put forward by Councillor Damms.

RESOLVED – That Members agreed:-

- i) The remaining period of the 2019/20 administrative year is used to explore alternative methods to achieve the predicted budget shortfall, utilising reserves if necessary to smooth out any financial demand this may create.

- ii) If no viable alternative to achieve the level of savings predicted is identified in this period, then the adoption of 4 riders on all frontline pumps as outlined in the draft IRMP would be implemented in 2020/21.
- iii) In addition, the transition away from CPC staffing is placing an unsustainable reliance on overtime payments. To assist the transition there should be a recruitment of firefighters within this administrative year. Again, reserves to be utilised to facilitate this as necessary.
- iv) The Service will implement appropriate technological improvements, supported by reserve spending, to help firefighters and incident commanders on the incident ground.
- v) The Service will monitor the injury and sickness levels of staff and bring regular reports to the Authority specifically reporting on this.

11 BUDGET MONITORING 2018/19

A report of the Chief Fire Officer/Chief Executive and Clerk and Treasurer was submitted as the first in a series of reports to be presented to Members throughout the financial year, to inform as to the likely financial performance for the year ended 31 March 2020. The report routinely included an estimated revenue outturn position when compared to the annual budget set on 11 February 2019, an updated reserves position statement together with an update on the capital programme alongside a narrative commentary to help explain the key financial changes that were contributing to each of them.

Members noted the 2019/20 approved operating budget of £53.565m. There was a projected net operating spend of £53.618m, based upon the latest income, expenditure and planned contributions from earmarked reserves, which resulted in an overall forecast operating overspend of £0.053m or 0.099% of the budget. A net decrease in overall general reserves of £0.313m would be incurred based upon the projections as the in-year estimated deficit, and the Authority's approved contribution of £0.260m to the Stronger Safer Community Fund Reserve. There were a few specific risks regarding the results of the current national pension legal cases and the outcome of the IRMP consultation, which were excluded from the current outturn position; the costing of which could partially be offset through the potential claim against Systel.

Councillor Ransome referred to the capital monitoring programme and the property increase from £5.515m to £7.384m. She sought officer assurance that no further increases would be encountered in relation to property.

S Booth stated that the £1.869m increase to property had previously been approved by the Authority for additional capital investment in the property portfolio. The variance was the supplementary estimate to the capital programme for additional schemes and investment that had been approved by Members.

Councillor Ayris queried why the car allowance and public transport costs were £7,900 over budget.

S Booth would review the details and provide Members with the information.

RESOLVED – That Members:-

- i) Noted and considered the latest estimated revenue performance which was showing a potential operating overspend of £0.053m for the financial year ended 31 March 2020.
- ii) Noted the latest estimated decrease in General Reserves of £0.313m for the financial year ended 31 March 2019 which was broadly in line with expectations following the approval in June 2019 to utilise part of the 2018/19 revenue underspend for supporting an additional SSCR scheme.
- iii) Noted the likely net impact of known financial risks that were as yet not able to be fully quantified at this stage in the financial year.
- iv) That Members would be provided with information in relation to the increase in the car allowance public transport costs.

12 ESTATES AND FACILITIES UPDATE INCLUDING ENVIRONMENTAL IMPACT FOR PARKWAY FIRE STATION

A report of the Chief Fire Officer and Chief Executive was presented to provide Members with the details on improvements and progress made to date to improve the Estates and Facilities Service within South Yorkshire Fire and Rescue. The report was the latest in a series of reports presented to Members since June 2017 in relation to the improvement plan for the Estates and Facilities service. Significant and positive progress continued to be made towards the Service becoming fit for purpose.

Councillor Ayris referred to Barnsley Fire Station, and the appointment of Barnsley MBC's Building Control to undertake the building regulation approval work. He queried the cost of the contract with Barnsley MBC's Building Control and whether it had been put out to tender to ensure that it was contract compliant to Procurement Policy Note PPN 0217. He also queried the cost involved in Barnsley MBC's Internal Audit working alongside SYFR's Estates and Facilities Service to ensure that any process or procedure improvements were appropriately designed and implemented, and whether the contract had been tendered out.

L Murray stated that the Building Control appointment had been made in accordance with the Authority's Contract Standing Orders which require three quotations for Service to be received. She would ascertain the cost involved in the building control work provided by Barnsley MBC. The work which had been monitored by Barnsley MBC's Internal Audit had formed part of the overall work undertaken to monitor the capital programme, as part of the approved audit programme for this year and 2020.

S Booth added that Barnsley MBC's Internal Audit was part of the overall plan which was linked into SYFR's risks, to which the capital investment and delivery of the capital programme had formed one of those key risks. SYFR had considered it a suitable area for Barnsley MBC's Internal Audit to review SYFR's practices around property for consideration as part of their 2019/20 work schedule.

Councillor Richards gave thanks for the detailed update she had received regarding the issues at Parkway Fire Station. She requested that the information be provided to all Members. She highlighted a potential reputational risk to SYFR, and she suggested that a meeting be held with Sheffield CC's Planning Department to discuss the environmental issues, in particular the ponds located close to Parkway Fire Station, to ensure that Members and SYFR were recognised as having green credentials.

L Murray confirmed that she would arrange a meeting with Sheffield CC's Planning Department, with a view to reaching a resolution that met the needs of everyone concerned.

Councillor Haith referred to the action plan and customer survey to be undertaken in December 2019; she requested that the information be reported back to the Authority.

S Booth commented that the information would be provided within a report to be presented to the Authority meeting in January 2020.

Dr Billings queried the progression of the One Public Estate programme. He considered that SYFR should work in tandem with the needs of SYP in relation to the disposal of any accommodation that was no longer required.

L Murray referred to the meetings which had recently been put on hold regarding the One Public Estate programme. She considered that the majority of the focus was on the provision of land for housing, which if the Authority or SYP was not disposing of land, then it would not be possible for any contributions to be made. She envisaged that some gains could be achieved at a local authority level on the provision of housing. She would continue to be involved in discussions in order to provide feedback to the Authority and integrate as required. The SYP emphasis had changed in relation to disposals, and the Estates Plan would be amended to reflect the change regarding the number of police officers coming into SYP to meet their needs i.e. additional training facilities and deployment; SYP was reviewing the disposals programme. Discussions were ongoing with both the SYFR and SYP teams in order to ensure that the most benefit was achieved.

RESOLVED – That Members:-

- i) Noted the contents of the report.
- ii) Endorsed the ongoing, positive progress and improvements made so far in Estates and Facilities as part of the Service's improvement journey towards becoming an effective and efficient support service of SYFR.

13 SOUTH YORKSHIRE FIRE AND RESCUE COLLABORATION

A report of the Chief Fire Officer and Chief Executive was submitted to provide an update on the South Yorkshire Police and Fire and Rescue Collaboration.

Members noted that the Joint Community Safety Department Functional Agreement had now been signed and the project had been formally closed. The SYP/SYFR Collaborative Project Manager and Business Analyst had commenced in post in June 2019, and had picked up significant project work, progressed the Joint Estates and Facilities Management and Joint Vehicle Fleet Management project activities, in particular the implementation of the joint Tranman system for fleet, supporting the work for the changes to the Eastwood workshop and progressing the Estates and Facilities Management activities.

Councillor Ayris queried the split between SYFR and SYP on the costings for the joint Tranman system.

S Booth stated that SYFR and SYP both operated the same version of the Tranman system. Following negotiations between the Head of Joint Vehicle Fleet Management and CIVICA, the software provider, the cost of the upgrade, development and design of interfaces with the financial systems together with the move away from SYP's Oracle Server to a sequel server, equated to approximately £80,000 to which £15,000 - £16,000 was apportioned to SYFR based upon the number of licences and users at SYP versus SYFR.

Councillor Richards suggested that the Authority should welcome the report and recognise the public services working together. She expressed disappointment that the Yorkshire Ambulance Service (YAS) continued not to form part of the collaborative working, and she queried whether SYFR constantly requested YAS to become part of that collaboration.

ACO Carlin commented that SYFR sat with YAS at the Yorkshire and Humberside Operational Response Group (YHORG). SYFR also met with YAS in relation to specific projects i.e. to introduce defibrillators across the suite of fire stations. SYFR worked with YAS regularly in relation to the MTFAs activities over the border, together with other activities. Unfortunately SYFR did not have such a progressive relationship with YAS, as it had with SYP.

CFO Courtney referred to the area covered by YAS which included five fire and rescue services, all of which have operational differences. SYFR continually tried to engage with YAS at various forums in relation to collaborative working, and attempts would continue to be made.

Dr Billings suggested that consideration should again be given to the Police and Fire Collaboration Board becoming an Emergency Services Collaboration Board.

RESOLVED – That Members:-

- i) Noted the progress for collaboration.
- ii) Noted the Joint Community Safety Department booklet as appended to the report.
- iii) Noted and fed back on the Collaboration Strategy as appended to the report.

14 DRAFT POLICE AND FIRE COLLABORATION BOARD MINUTES OF 9 JULY 2019

RESOLVED – That Members noted the draft Police and Fire Collaboration Board Minutes of 9 July 2019.

15 ANNUAL TREASURY MANAGEMENT REPORT 2018/19

A report of the Treasurer was presented to provide Members with details of the treasury management activities carried out on behalf of South Yorkshire Fire and Rescue during 2018/19, in accordance with statutory guidance.

The report presented included the agreed Treasury Management Strategy for 2018/19, an economic summary, the Authority's capital expenditure and borrowing activity, the Authority's investment activity, the Prudential and Treasury Indicators for 2018/19.

In relation to treasury management, the Authority was committed to the principles of achieving value for money, acknowledging that effective treasury management would provide support towards the achievement of its business and service objectives. The Authority faced a key challenge in balancing the risk of rising interest rates with the benefits of maintaining an under-borrowed position. Emphasis had been placed during the year on ensuring the security of capital and preserving liquidity, as a result of the relatively low returns available on the Authority's investments.

Members noted that the outturn on the Authority's capital financing budget was £2.2M, which resulted in a one-off underspend of £0.5M and included interest payable on the Authority's borrowing of £0.9M (at an average rate of 4.65%). This excluded interest receivable on its investments of £0.1M (at an average rate of 0.63%) which was budgeted for separately.

RESOLVED – That Members noted:-

- i) The treasury management activities carried out during 2018/19.
- ii) The Prudential and Treasury Indicators set out at Appendix 1 to the report.

16 AUDIT AND GOVERNANCE COMMITTEE ANNUAL REPORT 2018/19

A report of the Clerk to the Fire and Rescue Authority was submitted to present the Audit and Governance Committee Annual Report 2018/19 for Members' consideration and approval.

Members noted that, in support of good governance, the Audit and Governance Committee produced an Annual Report for the Authority which outlined the role of the Audit and Governance Committee, the responsibilities undertaken by its Members and the programme of work.

Councillor Taylor gave his thanks to the Chair and Members of the Audit and Governance Committee for the good work undertaken.

RESOLVED – That Members:-

- i) Considered the Annual Report of its Audit and Governance Committee.
- ii) Agreed to publish it on the Authority's website.

17 SSCR FUNDING FUND - PLACES FOR PEOPLE SHEFFIELD

A report of the Chief Fire Officer and Chief Executive was submitted to request Members to consider supporting a bid to the Sprinkler Fund received from Places for People, Sheffield for part funding of a project to install sprinklers within two properties namely Queen Anne Court and Queen Elizabeth Court in Sheffield. The properties which were used as high rise flats, both contained 48 self-contained flats and were occupied by individuals over the age of 55 years. The average age of residents was 71 years old, and many of which had disabilities or mobility issues. The total cost for the installation of the sprinklers in each block was £161,487 plus VAT, with a total investment of £322,974 from Places for People. It was recommended that the Authority should contribute £20,000 from the SSCR Sprinkler Fund in support of the total cost.

RESOLVED – That Members agreed to fund £20,000 towards the cost of the installation of sprinklers at Queen Anne Court and Queen Elizabeth Court, Sheffield from the Stronger Safer Community Reserve Sprinkler Fund.

18 CONFERENCE REPRESENTATION - LOCAL GOVERNMENT ASSOCIATION (LGA) ANNUAL FIRE CONFERENCE AND EXHIBITION 2020 ON 10 - 11 MARCH 2020

A report of the Clerk to the Fire and Rescue Authority sought expressions of interest from Members to attend the LGA Annual Fire Conference and Exhibition 2020 on Tuesday 10 March to Wednesday 11 March 2020 at the Grand Hotel, Blackpool.

Members recalled the recommendation made in 2018, for one Member from each District to attend the conference. Councillor Richards agreed to attend the event on behalf of Sheffield CC and Councillor Cave agreed to attend on behalf of Barnsley MBC. Member attendance from Doncaster MBC and Rotherham MBC would be sought outside the meeting.

RESOLVED – That Members considered and approved representation at the LGA Annual Fire Conference and Exhibition 2020.

19 KEY ISSUES ARISING FROM THE PERFORMANCE AND SCRUTINY BOARD HELD ON 18 JULY 2019

L Noble referred to the recent Performance and Scrutiny Board Meeting held on 12 September 2019. A key issues paper arising from the meeting would be presented to the next Authority Meeting.

RESOLVED – That Members noted the key issues arising from the Performance and Scrutiny Board held on 18 July 2019.

20 DRAFT MINUTES OF THE YORKSHIRE AND HUMBER EMPLOYERS' ASSOCIATION HELD ON 4 JULY 2019

RESOLVED – That Members noted the draft minutes of the Yorkshire and Humber Employers' Association held on 4 July 2019.

CHAIR